

Merrill Area Public Schools

MAPS Mission Statement: *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

Regular Board of Education Meeting Wednesday – May 20, 2020 5:30 PM

Meeting Conducted Remotely

*If a member of the public wants to participate in this meeting virtually, please contact Keshia Mashak at keshia.mashak@mapsedu.org

AGENDA

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Ron Liberty, Paul Proulx, Jeremy Ratliff, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Thursday, May 14, 2020
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input. *If a member of the public is wishing to make a public comment, please contact Keshia Mashak at keshia.mashak@mapsedu.org.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition
- VIII. Announcement of New Student School Board Representative for 2020-2021 School Year
- IX. Student BOE Representative Report
- X. Administrative Reports
 - a. Every Student Succeeds Act (ESSA) Identification
 - b. Pine River School for Young Learners - Monthly Data
 - c. Extension of Public School Open Enrollment Application
 - d. Director of Human Resources Report - Virtual Interview Process Update; Recruitment Fairs; Updating Employee Management; Letters of Assurance & Contracts; and, Administrative Contract Discussion
 - e. Monthly Budget Update
 - f. Technology Update - Wifi Hotspots; Virtual Learning Time Updates; Senior iPad Collection; Skyward Usage Updates; Online Conference Scheduler; Skyward Family Access - Posting Report Cards; Coding Update; Digital Learning Day; Brainstorm For Ed Techs; National History Day; Kate Goodrich Book Fair; and, Washington Grandparents STEAM Day
 - g. Superintendent's Report - Monthly Activities and Meetings; Senior Cap, Gown and Sign Pick Up; Stop It App Rollout; District Scorecard; and, Cabinet Meetings
- XI. Committee Reports/Action
 - a. Board and Membership Committee Appointments for 2020-2021
 - b. Finance/HR Committee
 - c. Facilities Committee
 - d. Curriculum/Technology/Pupil Services Committee
- XII. Unfinished Business
 - a. 2020-2021 Staffing Plan
- XIII. Board of Education Business
 - a. Approval of Student Handbooks/Planners for 2020-2021
 - b. Approval of 2020-2021 MADA Calendar
 - c. Approval of Washington DC and New York City Trip
 - d. Approval of Employee Handbooks
 - e. Approval of Teacher and Support Staff Compensation Plan Language Revisions
 - f. Approval of 2020-2021 Summer Maintenance Projects

- g. High School Fire Alarm Panel Updates
- h. Wrestling Booster Judo Floor Donation
- i. Family Support Specialist - Part-time Position at MAPS Head Start from Quality Improvement Funding
- j. Addition of Bridges Virtual Academy (BVA) Staff for 2020-2021
 - i. BVA Secretary 2020-2021
 - ii. BVA Teacher Staffing 2020-2021
- k. Discussion and Recommendation of Possible Budget Reduction Strategies in the Event of a State Spending Freeze
- l. Summer School Updates/Revisions
- m. Administrator Contract Discussion of Revisions for Next Contract Cycle Starting FY 2021
- n. Master Facilities Plan from a Facilities and Financial Perspective

XIV. Consent Agenda

- a. Minutes of:
 - April 15, 2020 Regular Board Meeting
 - April 27, 2020 Organizational Meeting
 - May 6, 2020 Special Board Meeting
- b. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Blake
- c. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- d. Donations

XV. Items for Future Meetings and Possible Action to Approve the Future Discussions Thereof

- a. Unfinished Items for Future Meetings
 - Kids Kingdom Building Use and Expenses After Lease Expires
 - Summer Camps at School Forest
 - Process for Hiring of Coaches and How Coaches Salaries are Determined

XVI. Board Decision Financial Impact Summary

XVII. Radio Schedule: Thursday, May 21, 2020 at 8:15 AM @ Bluejay 730 Radio Station

XVIII. Future Meetings

- Finance/HR Committee Meeting: Wednesday, June 3, 2020 @ 4:30 p.m. - *meeting conducted remotely*
- Maple Grove Governance Board Meeting: Monday, June 8, 2020 @ 6:30 p.m. - *meeting conducted remotely*
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, June 10, 2020 @ 4:30 p.m. - *meeting conducted remotely*
- Bridges Virtual Academy Governance Board Meeting: June 11, 2020 @ 12:45 p.m. - *meeting conducted remotely*
- Regular Board Meeting: Wednesday, June 17, 2020 @ 5:30 p.m. - *meeting conducted remotely*

XIX. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

The purpose of the closed session is for consideration of impact of educational programs/staffing decisions upon the employment/compensation of personnel for the 2020-2021 school/contract year, including the consideration of assignments and compensation for support staff, including the issuance of letters of assignment and/or letters of reasonable assurance; and, review of an administrator contract, assignment, and compensation of principal (pending closure of Maple Grove); and also to discuss potential current court rulings or updates in regards to litigation with Friends of Maple Grove, Inc. with an option to discuss with legal counsel.

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

XX. Motion to reconvene into open session for the Regular Board Meeting

- 1) Act on Closed Session Item(s), if applicable
 - I. Approve Letters of Reasonable Assurance and Letters of Assignment as Presented for the 2020-2021 School Year
 - II. Approve Administrator Contract/Addendum for the 2020-2021 Contract Year

XXI. Adjournment